

**Landscape Labourer/Operative**  
**VPS Grounds Services – South Warnborough, Hook**  
**Hours: 40 hours per week + overtime opportunities**  
**Salary: £10 per hour (Dependent upon experience) + potential overtime**



At VPS Grounds Services we provide a wide range of grounds care and maintenance services throughout the UK, to both public and private sectors.

We have unrivalled expertise, our trusted and knowledgeable teams take pride in their work and are consistently recognised for their high standards of service. We offer all aspects of grounds maintenance and commercial landscaping to local authorities, schools and businesses.

We have exciting opportunities for Landscaping Labourers/Operatives to join our team at VPS Grounds Services as we continue to expand our Business.

You will be required to work as part of a team to complete hard & soft landscaping installations in accordance with project specifications, CDM requirements and our own Quality, Health and Safety and Environmental procedures, statutory requirements and industry best practice.

The post is based from our South Warnborough, Hook depot, but working from other company locations may be required for extended periods to meet the needs of the business. Any additional training required to enable this role to be performed will be provided at the company's expense.

#### **Key Skills Responsibilities:**

- Deliver a high quality of workmanship covering all aspects of hard/soft landscaping, groundworks and fencing including digging, rotavating, planting, mulching, paving and other related tasks required by the project.
- Provide a responsive and professional service to customers, dealing promptly with issues arising and escalating immediately to Landscape Foreman as appropriate.
- Carry out all works in accordance with company Health, Safety & Environmental policies & procedures; as well as contract-specific Construction Phase Plans, Job Sheets, Risk Assessments and Method Statements.
- Carry out all duties in a manner and style that reflects the Group's values and respects all colleagues and customers.

#### **Skills/experience needed**

- Proven experience of working effectively within a team.
- Hard working and motivated to achieve high standards of work on every project.
- A self-starter, able and willing to demonstrate initiative.
- Be courteous, approachable and friendly at all times, in this public-facing role.

#### **Desirable:**

- Proven experience of working with the relevant Client group.
- Proven experience of working within a landscaping environment.
- Ability to communicate effectively both orally and in writing at all levels

#### **Why VPS Grounds Services?**

- Fast growing business with excellent opportunities for career progression and development.
- Company pension scheme
- Annual leave 25 days and 8 bank holidays
- Employee benefits, such as Health Care Cash Plan.
- Free Medical and Legal helpline.

*Please be aware due to the work that we undertake you will be required to undertake a Criminal Record and Barring Check known as a DBS check .*



**How to apply:**

Please provide a copy of your up to date CV and supporting covering letter detailing why you think you are suited to this role to the VPS recruitment team at [recruitment@vpsgroup.com](mailto:recruitment@vpsgroup.com)

Please ensure you state the job title and location in the title/subject line of your email.

**If you have not been contacted within 10 working days of your application, then please presume that you have not been successful on this occasion.**

**Closing date: TBC**

**General Information:**

General Data Protection Regulation (GDPR) May 2018 - As part of any recruitment process, the VPS Group collects and processes personal data relating to potential employees. We are committed to being transparent about how we collect and use that data and to meeting our data protection obligations. **For Further Information please refer to the link:** <https://www.vps-jobs.com/vps-privacy-notice-applicants>

VPS are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age