



## **Grounds Maintenance Foreman**

**VPS Grounds Services – South Warnborough, Hampshire**

**Hours: Contracted Seasonal Hours 45 hours per week (March – October) and 32 hours per week (November – February)**

**Salary: £20,158- £22,280 per annum (Dependent upon experience) + potential overtime and bonus**

**VPS Grounds Services are seeking experienced Foreman to come on board due to new contract awards in the South and South East.**

At VPS Grounds Services we provide a wide range of grounds care and maintenance services throughout the UK, to both public and private sectors.

We have unrivalled expertise, our trusted and knowledgeable teams take pride in their work and are consistently recognised for their high standards of service. We offer all aspects of grounds maintenance and commercial landscaping to local authorities, schools and businesses.

As Grounds Maintenance Foreman you will be responsible for leading a team to ensure best performance & quality of workmanship on all grounds maintenance works from start to finish on site.

### **Duties include:**

- Ensure that staff are briefed daily on their tasks and that they each have the necessary tools, equipment and PPE to perform the tasks in accordance with company procedures and Health and Safety guidelines.
- Working with the GM Contracts Manager to programme works in accordance with the contract specification to ensure customer requirements are fulfilled at all times.
- Delivering a high quality of workmanship covering all aspects of Grounds Maintenance on sites (Grass Cutting, Hedge Cutting, Weed Control, Pruning, Litter collection etc).
- Provide a responsive and professional service to customers, dealing promptly with issues arising and escalating immediately to GM Contracts Manager as appropriate.
- Carrying out all works in accordance with company Health, Safety & Environmental policies & procedures; as well as contract-specific Job Sheets, Risk Assessments and Method Statements.
- Proactively participate in and encourage Near Miss and accident reporting by colleagues to promote continuous improvement in health and safety performance and help to pre-empt the circumstances and practices under which injuries might be sustained in future.
- Carry out all duties in a manner and style that reflects the Group's values and respects all employees and customers.

### **Preferred experience/skills:**

- Good working knowledge of Grounds Maintenance and industry experience.
- B+E Trailer Licence
- PA1 & PA6 Spraying qualifications.
- Enthusiasm and drive to develop a career in the horticultural industry.
- Be commercially aware with total commitment to customer service and development
- Proven experience of implementing monitoring systems to ensure team tasks completed to agreed standard and within timescales.
- Demonstrable experience of effectively leading and managing teams.
- Dynamic, results-driven, enthusiastic personality
- Ability to communicate effectively both orally and in writing at all levels
- Full Driving Licence.

### **Desirable**

- Health and Safety Training
- Proficient IT skills (Microsoft Office Suite), as well as effective smartphone user.
- Proven experience of working within a contracting environment.
- Previous management / supervisory experience.
- Proven experience of working with the relevant Client group.



## Why VPS?

- Fast growing business with excellent opportunities for career progression and development.
- Company pension scheme
- Annual leave 25 days and 8 bank holidays
- Employee benefits, such as Health Care Cash Plan.
- Free Medical and Legal helpline.

*Please be aware due to the work that we undertake you will be required to undertake a Credit Check and Criminal Record and Barring Check known as a DBS check.*

## **How to apply:**

**Please provide a copy of your up to date CV and supporting covering letter detailing why you think you are suited to this role to the VPS recruitment team at [recruitment@vpsgroup.com](mailto:recruitment@vpsgroup.com)**

**If you have not been contacted within 10 working days of your application, then please presume that you have not been successful on this occasion.**

**Closing date: TBC**

## **General Information:**

General Data Protection Regulation (GDPR) May 2018 - As part of any recruitment process, the VPS Group collects and processes personal data relating to potential employees. We are committed to being transparent about how we collect and use that data and to meeting our data protection obligations. **For Further Information please refer to the link: <https://www.vps-jobs.com/vps-privacy-notice-applicants>**

VPS are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age